



The Centre has captured suggestions from provincial mental health agencies across Ontario at the planning phase of EIP implementation:

- Have regular and consistent meetings to address action plans.
- Ensure everyone is in attendance during meetings.
- Regularly review and update schedules with target dates and deadlines.
- Have regular communication and update meetings with the broader agency.
- Schedule training dates.
- Have protected time to talk in depth.
- Broaden discussion to include other staff.
- Incorporate evaluation into your plan and review results.
- Reflect as a team.
- Utilize key words (e.g. shared vision).
- Continue fostering collaboration.
- Integrate interactive activities.
- Have newsletters and e-mail updates.
- Have the core team join the clinical team meetings quarterly.
- Celebrate successes/benchmarks.
- Have incentives.
- Identify champions.
- Re-energize the group – re-visit vision/goals.



- Recognize one another's effort/accomplishments.
- Send out a monthly agency-wide news blast.
- Have Pot luck lunches.
- Embrace the difficult times.
- Engage stakeholders.
- Rotate "chairs" of meetings.
- Assign tasks to all members of core team.
- Share success stories and celebrate.
- Ensure fidelity to supervision.
- Have a learning group for EIP with manager present.
- Listen to other agencies' strategies to decrease the feelings of isolation.
- Increase staff awareness of upcoming training (as a motivator).
- Invite staff to attend training session related to the implementation of EIPs.
- Provide advance notice flyers for upcoming events.
- Have team conferences calls with trainers.
- Read books on a specific EIP over the summer.
- Be direct and open with each other.
- Make time to stay involved – e.g. reducing caseloads.
- Have ongoing teambuilding activities (games, icebreakers at beginning of meeting, personality.